

FROM IDEA TO PRACTICE: HOW TO INVOLVE WARD NURSE LEADERS IN IMPLEMENTING A PERSON-CENTRED PRACTICE

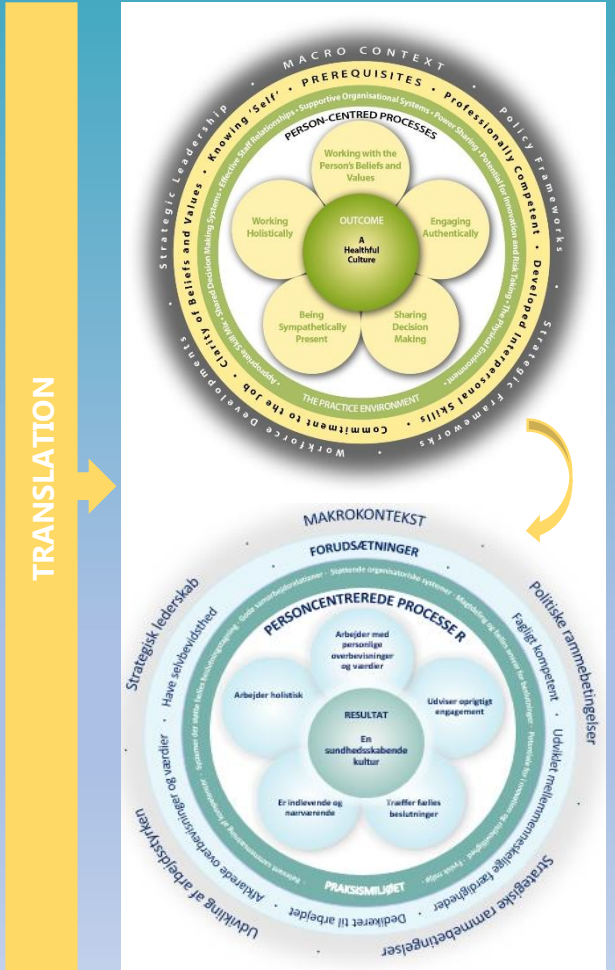
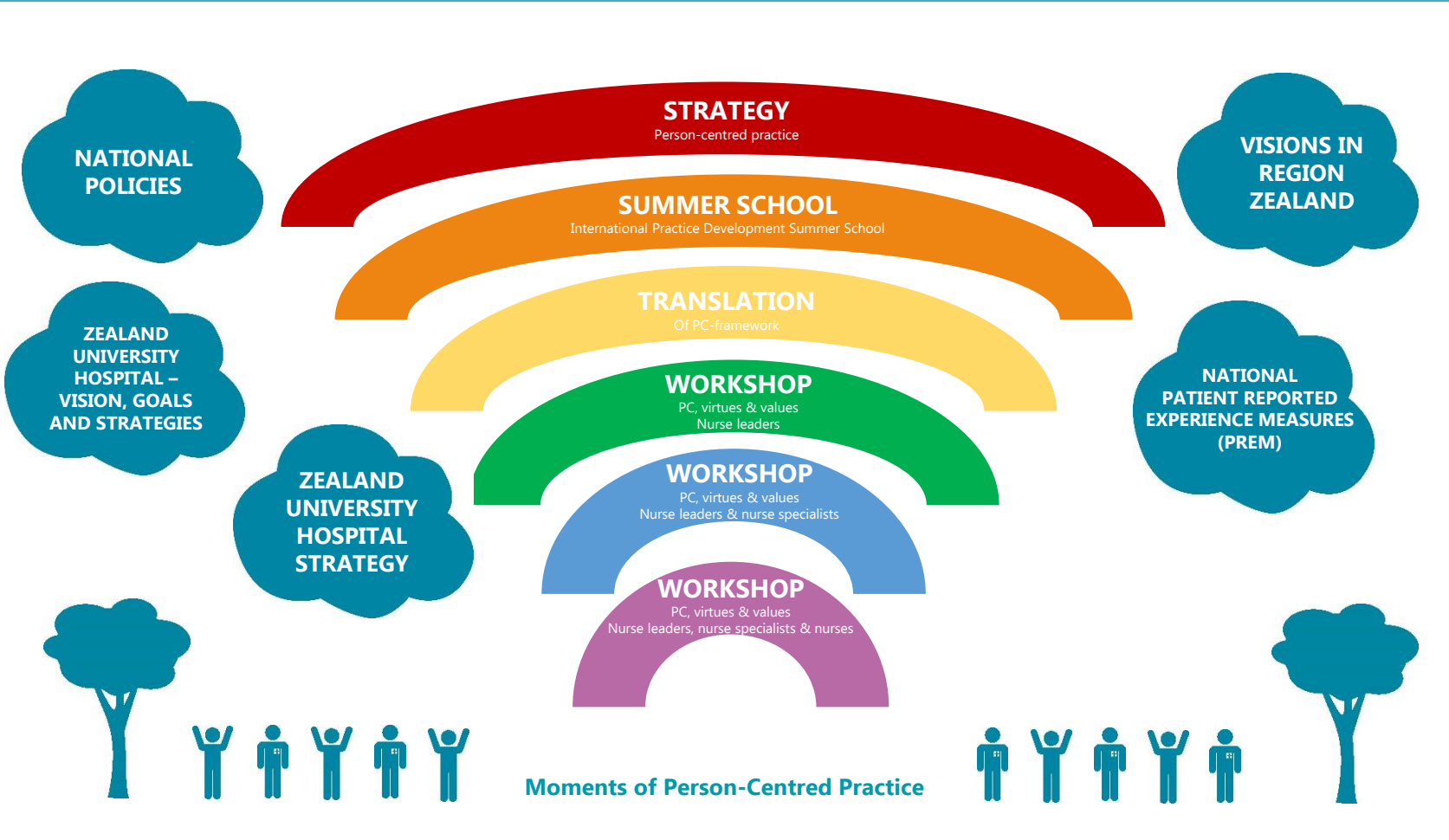
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Introduction
In Denmark, person-centredness forms the basis of our health-care system that is focused on humanising the systems. Locally, at our hospital the vision, mission and strategy marks the importance of respecting the individual needs of every patient, which is also consistent with the patients' expectations for their involvement in decisions regarding treatment and care.
To meet both the hospitals visions and the patients' expectations we, the Department of Oncology and Palliative care and Department of Hematology chose the person-centred approach as framework for nursing care. To help focus on the culture development and implementation of a more person-centred approach two nurse researchers attended the International Practice Development Summer School, hosted by the Foundation of Nursing Studies and we were lucky to start a cooperation with Professor Brendan McCormack as Adjunct Professor.

This poster present the mapping of the context, translation of the framework and the workshops that will help develop knowledge. After mapping the context, we translated and validated the "flower model" and now after the COVID restrictions are lifted we are ready to proceed with a workshop program informing ward nurse leaders, nurse specialists and clinical nurses on Person-centred approaches in care starting with personal clarification of values and virtues.
Status
Person-centred approach offers a framework for nursing practice and leadership in Denmark. Though the COVID-19 restrictions slowed the implementation process it is our experience that the person-centred culture matured over time, due to the local discussions on person-centred practice, the translation of the model and the affiliation of Professor Brendan McCormack and the international collaboration. We have experienced moments of Person-centred practice. Nurse leaders are crucial in the development of a more person-centred culture and practice, thus the first workshop is targeted nurse leaders.

References
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